



St. Paul's Episcopal church

January 2009

Dear Brothers and Sisters in Christ,

First off, I would like to wish all of you a Happy New Year! And I pray that our Lord continues to richly bless us individually, and as a church family in the new year.

With the start of the new year, there comes not only the different digit that we need to remember as we write the date, but also a new and fresh hope. Somehow, a new year gives us a bit of a boost, almost a chance for a fresh start, hence the practice of "New Year's Resolutions" when we make promises to ourselves and others that we will make some kind of significant change for the better in our life. Sadly, I've never been all that good at keeping those resolutions, but there is still a fresh hope and optimism that comes in with a new year, and it is something that we should all grab hold of and take advantage of especially if the previous year has been difficult or challenging.

And the reality is, 2009 is probably going to be challenging as well. The economy is not likely to recover very quickly. We still do not have a Bishop for our diocese. Finances are tight at both the diocesan and parish level. The needs of the homeless, the poor, those who have lost their jobs are likely to increase. This is definitely a "glass half empty" perspective on the new year.

So let's look at it from the optimistic perspective of the "glass is half full". Yes, there will be challenges in 2009, but those challenges can make us all stronger in our faith individually, and as a church family, if we face them and deal with them together. The challenges listed above may seem daunting, but they also provide new opportunities for ministry and mission, for serving others as our Lord serves us. And remember, our hope is not that of simply a new year and a fresh start. Our true hope lies in the person of Jesus Christ, our Savior and Redeemer, who promised to be with us even unto the end of the ages.

As we move into the season of Epiphany, the revelation of Christ to the world, remember the light of Christ that shines in each and every one of us, and let that light shine forth revealing Christ to the world. Only His light and His love

can dispel the darkness of pessimism and despair. Only our Lord can lead us safely through good times and bad. Only hearts turned to and focused on Him can do the work He would have us do.

If you make only one New Year's Resolution, please let it be to refocus yourself, your heart, your soul, your mind on the One who was born for us in Bethlehem and who is the One true light of the world, Jesus Christ, our Savior, Redeemer, Lord and King. Let him truly be your light in the darkness, your guide on this journey, we call life. For only He can give it true meaning, and only He can make our work good.

"O God, you made us in your own image and redeemed us through Jesus your Son: Look with compassion on the whole human family; take away the arrogance and hatred which infect our hearts; break down the walls that separate us; unite us in bond of love; and work through our struggle and confusion to accomplish your purposes on earth; that, in your good time, all nations and races may see you in harmony around your heavenly throne; through Jesus Christ our Lord. *Amen.*"

BCP page 815 prayer #3

Yours in Christ's Love,
Fr. Guy

The Healing Ministry

The Healing Ministry is made up of members from St. Paul's. Last spring we studied under Fr McGinnis the miracle of Christ's healings in the Bible. When Jesus walked this Earth he healed people for many reasons and purposes but always with one theme, Love. He was adamant that we too can heal in His name, (and directed the Disciples to do so to prove it). When you see us up front during communion know that you can bring what troubles you in mind body or spirit and we will pray with you to be healed.

"He heals the sick, and He heals the lame -
Says you can do it too in Jesus' name" —Van Morrison

SEARCH COMMITTEE UPDATE

Names of perspective candidates are being received. We have advertised in *The Living Church Magazine* both in print and online, as well as through the Church Deployment Office (CDO) and are starting to get responses. Questions have been prepared for the candidates, and we will be meeting soon to go over the applications that have been received thus far.

Please keep the Search Committee in your prayers as we move forward in this process of discernment and selection. Pray that our hearts and our minds be open to the guidance of the Holy Spirit so that we may find that person whom God has chosen to be the Rector of St. Paul's.

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Good Evening one and all:

If I haven't wished you a Merry Christmas and Happy New Year please let me do so now. May 2009 bring you many reminders of God's love for you and for all of us here at St. Paul's.

As the New Year begins don't forget that our annual meeting is January 18<sup>th</sup>. At that meeting we vote on the budget and elect new members and officers of the Vestry. In years past I have always been surprised by how many people view the Vestry as a once a month meeting it's members need to attend. Many do not realize what a Vestry position entails. Because of that I have enclosed job descriptions for vestry members in general and vestry officers more specifically.

As you vote for candidates or choose to run for office yourself remember the election should not only be a popularity contest. You should select people whom you feel are capable and able to fulfill the requirements of the position. Vote for those who possess the time and talents needed to adequately perform the duties of the position sought. Candidates need to have been members of St. Paul's Church a minimum of 2 years and be willing to contribute to the welfare and serve the needs of the entire congregation.

You should know that the wardens, treasurer and clerk are elected every year. Wardens can be reelected to two consecutive one year terms and vestry members can serve two consecutive three year terms. All members can serve seven consecutive years. For example, a warden could serve 2 years as a junior warden, 2 years as a senior warden and one 3 year term as a vestry member for a total of 7 years. Or someone could be treasurer for 7 years or clerk for 7 years. After seven years of service it is expected that you are out of office for at least one year. Afterwards you could serve again for a total of seven years in various capacities.

Please remember that we will be choosing a new pastor during 2009. We

need to be sure to select competent and knowledgeable individuals to lead us in this process. Much work has already been done to assure a worthwhile candidate is selected. Let's not blow the work that has been done till now. Now is not the time to change our boat. We need to stay the course to succeed. Our future depends upon it. St. Paul's depends upon it.

#### FOOD OF THE MONTH

This month I tried Sloppy Joe's. I never realized that there could be so many different kinds. "Our Daily Bread," lists four starting on page 87. I tried Lisa's and Betty's this month. Both were great. One took about one hour to make and the other took about nine hours. I ate all of Lisa's in two days and I'm still eating Betty's. This is day four, with Betty. All told I gained 5lbs in weight but enjoyed every minute of eating them so far. Next month I'll try Patty's and Cinders' versions. All I need now is more appropriate utensils. I found it hard to brown 3lbs of hamburger in a 3 quart pot. But I'm getting better at guessing how big of a pepper or onion will be needed to fill one cup.

#### THANK YOU!!

Thank you to those who answered the call to help decorate the Church for Xmas. I think it was the best job we've ever done since we moved into our new home.

Till the next time In God's love,  
Edward Leo  
The Wandering Warden

~~~~~  
**Deadline for submitting articles
for the next newsletter is
January 20th!**



Birthdays

4th Deb Gillette
6th Jacqueline Kaasa
9th T.J. Barrette; Meghan McGinnis
10th Kate Peterson
11th Ryan Conover
12th Mackenzie Kaasa
14th Ralph Worrall
15th Amanda Solie
16th Iola McDiarmid
17th Jacob Ball
19th Zoë Larsen
20th Tayler Stuber
26th Bob Brouillard
27th Tyler Hardman
31st Don Kadidlo
John Firth

Marriage Anniversaries

2nd Russell & Violet Peters
10th Jon & Mary Place
19th Mike & Janet Allen
23rd Bob & Deb Gillette
26th Marilyn & Clifford Wilhelmson—A

*If your special day isn't listed,
please contact the church office.
Thanks!*



ECW December News

Dues for 2008-2009 are now being collected. A five dollar check made out to ECW and placed in the mailbox of Diane Kircher will be appreciated. Dues are minimal and do not cover ECW's expenditures. Fund raisers, Talent Sunday and donations do that. The remainder of funds raised by our last tea was sent to FOOD FOR THE POOR (\$742.96) and our missionary family, the Ben Woods (\$100.00). We do need another major fund raiser and someone (or a group) willing to organize it. The women who now do the work of ECW are too few in number and have spread themselves too thin to take on anything major. An ECW meeting is scheduled for January 8. Please come, or even call Carolyn Barrette, 549-6438, with your thoughts, inspirations or questions. The work load for the last ECW Tea (2004) was overwhelming for the volunteers that were available, so we are hoping for ideas for a fund raiser on a much smaller scale. Again, because we think it is important for you to know how your contributions in time, goods and money are used, please read on.

December is a big month for Operation Help Inc. You may be aware that during the week of December 13, St. Paul's Church was all but taken over by the Operation Help Annual Christmas Campaign. Workers with their supplies, food, toys, gifts, bags, boxes and baskets swarmed throughout the building, organizing food baskets and gifts to be ready for pickup by needy families.

ECW participates by making bread that will be included in the food baskets. So, on Monday, December 1, ECW volunteers met in the church kitchen to make the bread. We made dessert breads . . . pumpkin and cinnamon. Volunteers showed up as their time allowed . . . some arrived at 2:00 to begin the mixing and baking; others arrived throughout the day; others, after work. The late arriving women wrapped, tied and got the breads that were made earlier into the freezer. Workers took short breaks for refreshments. Combined with breads that Karen Solimar made at home, we supplied over 200 loaves for the baskets.

Toys and other gifts were also distributed. ECW has, for many years, sponsored one of the Operation Help families. With \$250.00 budgeted for gifts this year, Diane Kircher did the shopping for the family assigned to ECW. We hope that our efforts will bring a little joy to a family facing a difficult time.

We celebrate with joy, the confirmations of Jacob Ball, Katie Dickerson, Tyanna Granberg and Kaitlyn McGinnis. Each of them received a gift certificate for use at Northwestern Book Stores.

The Christmas Pageant was held on December 14. To coincide with the

excitement of that day ECW does a Cookie/Candy sale. It was such a delight . . . you ladies came through with baked goods and candies that were outstanding in beauty and taste. Christmas cookies are an art! Thank you all for your contributions and thank you also for buying the items that others donated. December was a busy month.

Next ECW Meeting is January 8, 7:00 p.m. at the church.

SUNDAY MORNING ADULT BIBLE STUDY

Looking to start something interesting in the New Year? On January 4, we will begin a new series of Bible study on the Fruits of the Spirit. The apostle Paul writes of this in Galatians 5:22-23: "But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law."

The introduction says that this series was written with one goal in mind---to allow the Spirit of God to use the Word of God to produce His fruit in your life. All of us have experienced these fruits and have tried to practice them in our lives, but I can't think of anyone among us who wouldn't like to have a richer and deeper experience of them.

We will begin with the first one: love. I see it all around me at St. Paul's, and it is here that we come to be built up in love so that we can take it out into the world. Again, I quote from the introduction: "This Fruit of the Spirit Bible study explores the mysterious and many-faceted nature of love from a biblical perspective. The ultimate goal of these studies is to allow the world to see God and to experience His love through us. As the apostle John writes, 'No one has ever seen God; but if we love one another, God lives in us and His love is made complete (literally, 'comes to full expression') in us' (1 John 4:12)."

There are six lessons on this topic of Love: Building Lasting Relationships

- Loving Jesus (Luke 7:36-50)
- Loving God's Family (John 13:1-17)
- Loving Your Neighbor (Luke 10:25-37)
- Love That Forgives (Matthew 18:21-35)
- Loving with Your Words (James 3:1-12)
- Love That Lasts (1 Corinthians 13:1-13)

We meet in the conference room from 9:20 to 10:20 a.m., and there's plenty of room for anyone 16 years or older who want to learn and have good fellowship. We look forward to seeing you there!

In His service,
Cynthia Hackworthy
715-386-8003 or cell 651-247-9338

Vestry and Officers

For those interested in running as a candidate for our Vestry at the coming annual meeting this January here is a run down of what the jobs entail. Four positions are open: 2 Vestry members as well as the Junior Warden and Senior Warden positions. The incumbents are available to run again and include: Cal Wood and Steve Pogalz, Edward Leo and Ted Firth. Maybe all that is needed are copies of the Job descriptions as attached.

~Thanks, Edward Leo

General Job Descriptions for all Vestry Members

Revised for the Vestry of St. Paul's Episcopal Church on, April 5'@ 2008

All vestry members should strive to the best of their abilities to:

- Have a love of God and demonstrate a commitment to following the way of Christ;
- Be active in and knowledgeable about the congregation, its programs and governance;
- Be fair, interact well with people and strive to earn the respect of the members of the congregation;
- Purposefully strive to "check one's ego at the door;"
- Purposefully strive to be a servant of the people without the need to be the "most important person" in the congregation or the need to be the one with the right answers to everything;
- Have enthusiasm and vitality for this ministry.

All vestry members should be able to make the following time commitments:

- Vestry meetings, committee work; • Vestry retreats;
- Weekly worship services (rotating occasionally if more than one);
- Congregational events: coffee hours, meals, fundraisers, adult education programs, etc.;
- Diocesan meetings, as necessary; Annual meetings.

All Vestry Members are responsible for:

- Pledging financial support early in the stewardship campaign; • Offering talents to support the congregation's ministry; • Praying daily for the rector, leaders and members of the congregation; • Being active ministers of the gospel in daily life and work; • Bringing one's whole self to the table; being present - mind, body, and spirit;
- Risking openness with one's ideas, beliefs and desires.

Specific Job Description for the Senior Warden

In addition to those requirements and responsibilities listed for vestry members Time Commitment: o Weekly meetings with the rector Junior Warden and other staff), if required. Responsibilities:

- Meet regularly with the rector to review the life and work of the congregation, plan ahead, anticipate and resolve problems;
- Provide leadership so that the vestry can identify the vision, mission and goals of the congregation, make and implement plans, assess progress and celebrate achievements;

- Provide leadership so that the vestry can identify the vision, mission and goals of the congregation, make and implement plans, assess progress and celebrate achievements;
- Provide leadership in the congregation by demonstrating a consistently positive attitude that seeks to solve problems, recognizes accomplishments and gives thanks for those things that build community and further the mission of available to discuss any and all concerns with the rector; maintain confidentiality where appropriate; • Be available to discuss any and all concerns with the members of the congregation; avoid making hasty judgments; avoid triangles by encouraging complainants to speak to those involved; • Foster understanding, forgiveness, and reconciliation, in cases where the rector staff or vestry is beleaguered or unfairly criticized;
- Ensure that policies and procedures are in place and enforced regarding employee and volunteer misconduct; take and questions, concerns, and complaints to the rector and/or appropriate authorities immediately; • Support rector in taking action when employees or volunteers are charged with misconduct or inappropriate behavior;
- Take action to intervene promptly (with others as appropriate) in the event that the rector is charged with misconduct, has problems with drugs or alcohol or is acting inappropriately; speak with the rector and bishop;
- Petition the bishop in writing on behalf of the vestry to intervene in cases where conflict imperils the pastoral relationship between the rector and congregation;
- Encourage the rector to take corrective steps as appropriate in cases where the rector is overworked, disregarding their health and wellbeing, or that of their family;
- Assist in identifying persons for leadership roles and participate in inviting them to serve in those roles;
- Be prepared to assist the rector or to step in and do what is necessary (make an announcement, turn up the heat, write a letter etc.);
- With the rector announce the bishop's pending visit and prepare a report on the spiritual and temporal state of the congregation to be discussed with the bishop during the bishop's visit; (Title 111. Canon 9, Section 5(b) (5));
- In the absence of the rector:
 - o Notify the bishop promptly and make provisions for worship services (Title III. Canon 9. Section 6(d));
 - Lead the congregation, by ensuring that: the worship services, program and pastoral care needs are met; the selection process for a new rector has begun; employee relations and communications with the diocese are maintained;
 - Ensure that the name of the person proposed to be called as rector is submitted to the bishop thirty days before the election is to be held; deliver written notice of the election of a rector to the bishop (Title 111. Canon 9, Section 3 (a)(2&3));
 - Prepare a Letter of Agreement with the proposed new rector, which outlines mutual responsibilities and is subject to the bishop's approval (Title 111. Canon 9, Section 3 (a)(4).

Additional Responsibilities:

- These responsibilities may not apply in all congregations. They are more often applicable in smaller congregations, especially those without full-time clergy. In cases where the clergy's role is limited to providing Sunday services and pastoral care, the wardens may provide the primary leadership in the congregation. In some congregations, tradition dictates that the senior warden provides more leadership.
- Conduct the vestry meeting in the absence of-, or when delegated by, the rector or priest-in-charge. While the canons designate the rector as the one to preside at meetings of the vestry, she may delegate this responsibility;
- Conduct the Annual Meeting. Again, this is normally done by the rector but in small congregations the senior warden may be asked to take this responsibility;
- Make the Sunday morning announcements as needed;
- Visit anyone known to have a major problem with a program, vestry decision, clergy, etc. (in consultation with and usually accompanied by the rector).

Accountability:

- The senior warden is elected and accountable to the rector and vestry. • A covenant (promise) in which both the rector and the senior warden agree on the roles and responsibilities of the warden are developed in conversation with the vestry. This conversation about roles and responsibilities is most valuable if done prior to the election/selection of the senior warden.
- The senior warden's ministry should be considered as a part of the annual mutual ministry review (see page 25) of the congregation.

Job Description for the Junior Warden

In addition to those requirements and responsibilities listed for all vestry members Time Commitments: Weekly meetings with the rector and senior warden, if requested.

Responsibilities:

- Assist the rector and senior warden in providing leadership so the vestry can identify the vision, mission and goals of the congregation, establish and implement plans, assess progress and celebrate achievements;
- Provide leadership in the congregation by demonstrating a consistently positive attitude that seeks to solve problems, recognizes accomplishments and gives thanks for those things that build community and further the mission of the Church;
- Work closely with the rector and senior warden in providing overall leadership in the congregation. In congregations where this post is responsible for property and maintenance:
- Have an understanding of property maintenance needs;
- Have an ability to work with service people and to recruit and motivate

- members of the congregation to take responsibility for maintenance work;
- Establish and oversee seasonal maintenance of O equipment (furnace, air conditioning plumbing facilities, kitchen facilities, office machines, etc.);
 - Establish and oversee annual safety checks;
 - Review insurance needs with the treasurer and insurance agent and re-
vise as needed annually;
 - Establish and oversee a process for obtaining the services of contractors
as needed.
 - Chair or work with the chair of a maintenance committee. (If such a
group exists, the above responsibilities maybe delegated among the
members with the warden providing primary oversight on behalf of the
vestry);
 - Chair or work with an appointed group to oversee new building construc-
tion and property acquisition;
 - Consult with the vestry and rector on whether or not to accept gifts of
real property to the parish;
 - If the junior warden is not responsible for property matters, it is advisable
to have a designated individual or committee charged with building and
property management.

Other responsibilities:

In congregations where the junior warden automatically succeeds the senior
warden, learn the roles and responsibilities of the senior warden.

Aluminum Can Collection

Sunday school continues to collect aluminum beverage cans. The
price of cans has dropped from .71 to .50 / pound, so remember to
bring in your cans, every can really counts. All proceeds from the
cans will be used to support Sunday school service projects.

Volunteers Needed for Altar Guild

We are looking for 2 more people to help out with Altar Guild. We
are in charge o setting and clearing the altar for three services each
week. This task takes just 30-45 minutes per month and can be
done almost any time during the week. Bonus - no meetings!!

Please call Kim Ball with questions at 381-1025.

St. Paul's Servant Schedule: January 2009

Date	Time	Acolytes	Eucharistic Min	Lector	Greeters/ Ushers	Pray bfr worship	Healing Prayer
1/4	8:00	R Kadidlo	B Dickerson	R Brower	Pogalz	S Pogalz	K Cooley
	10:30	A Granberg D Ball	E Shoemaker K Solimar	H Jensen	K Peterson T Stuber	B Rupert	K Larsen
1/11	8:00	A Dickerson	V Barber	L Barber	Granbergs	E Slamkowski	
	10:30	J Ball Z Larsen	N Cicero H Jensen	K Larsen	Singerhouse	D Ingram	K Solimar
1/18	8:00	J Kadidlo	J Conover	V Cooley	Conovers	D Martin	K Cooley
	10:30	T Granberg T Stuber	J Harrelson J Freese	K Peterson	Granbergs	N Firth	K Peterson
1/25	8:00	C Conover	C Pogalz	B Rupert	E Slamkowski K Cooley	R Brower	
	10:30	Z Larsen A Granberg	CR Hackworrthy K Larsen	T Marben	Jensens	N Cicero	J Kircher

Notes:

- If you cannot serve when scheduled, please arrange a switch and change the kiosk schedule @ 386-2348.
- Acolytes & Eucharistic Ministers: if help is needed, please vest during the Peace and join the Worship service.
- All: If you are being scheduled incorrectly or are missing from a schedule and wish to participate, please contact Kim Larsen at 425-0015 or klars@mac.com.



January 2009

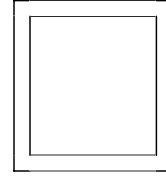
Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>St. Paul's Episcopal Church 502 County Road UU Hudson, WI 54016</p> <p>Office Hours Monday-Friday 10 am-1 pm</p>				1	2	3 <i>8:30 am Band of Brothers</i>
4 8 am Holy Eucharist Traditional Service 9:15 am Adult Bible Study Children's Sunday School 10:30 am Holy Eucharist Contemporary Service	5	6 <i>6:30 pm Evening Prayer</i>	7 <i>9:30 am FOCD 2-3 pm Women's Bible Study 3-5 Networks Middle High 6-9 Networks Senior High 7 pm Prayer Book Class</i>	8 <i>9-11 am Hudson Mom's 11 am-1 pm Holy Eucharist Bag Lunch Bible Study 7 pm ECW meeting 7 pm Vestry</i>	9	10
11 8 am Holy Eucharist Traditional Service 9:15 am Adult Bible Study Children's Sunday School 10:30 am Holy Eucharist Contemporary Service	12	13 <i>6:30 pm Evening Prayer</i>	14 <i>9:30 am FOCD 2-3 pm Women's Bible Study 3-5 Networks Middle High 6-9 Networks Senior High 7 pm Prayer Book Class</i>	15 <i>9-11 am Hudson Mom's Group 11 am-1 pm Holy Eucharist Bag Lunch Bible Study</i>	16 <i>5-8 pm Hudson Mom's Group Family Potluck 6:30 Quilting</i>	17
18 9:30 am Holy Eucharist Combined Service Followed by Brunch And Annual Meeting	19	20 <i>February Newsletter Submissions Due!!! 6:30 pm Evening Prayer 7:00 PM Forum Discussion</i>	21 <i>9:30 am FOCD 2-3 pm Women's Bible Study 3-5 Networks Middle High 6-9 Networks Senior High 7 pm Prayer Book Class</i>	22 <i>9-11 am Hudson Mom's Group 11 am-1 pm Holy Eucharist Bag Lunch Bible Study</i>	23	24
25 8 am Holy Eucharist Traditional Service 9:15 am Adult Bible Study Children's Sunday School 10:30 am Holy Eucharist Contemporary Service	26	27 <i>6:30 pm Evening Prayer</i>	28 <i>9:30 am FOCD 2-3 pm Women's Bible Study 3-5 Networks Middle High 6-9 Networks Senior High 7 pm Prayer Book Class</i>	29 <i>9-11 am Hudson Mom's Group 11 am-1 pm Holy Eucharist Bag Lunch Bible Study</i>	30	31



St. Paul's Episcopal Church

502 County Road UU,
Hudson, WI 54016

Our Vision Statement:
To Know **†** Jesus Christ and to Share His Love



Address:

502 County Road UU, Hudson, WI 54016-7583
Office: 715-386-2348 Fax: 715-386-2542
E-mail = spechudson@sbcglobal.net

Services:

Sun. 8:00 a.m. Holy Eucharist Traditional
9:15 a.m. Adult Bible Study/Sunday School
Children's Sunday School
Youth Confirmation Class
10:30 a.m. Holy Eucharist Praise Service
Tues: 6:30 p.m. Evening Prayer
Wed. 2:00 p.m. Women's Bible Study
3:00 p.m. NETworks Middle High
6:00 p.m. NETworks Senior High
Thur. 9:00 a.m. Hudson Mom's Group Meeting
11:00 a.m. Eucharist/Bag Lunch/Bible Study

Clergy:

The Rev. Guy Usher, Interim Rector
The Rev. Richard McGinnis, Associate

NETworks Youth Director: Dave Pulsfus
Episcopal Church Women: Patti Muenich
Band of Brothers: Ted Firth
Men's Ministry: Ed Slamkowski
Operation H.E.L.P.
Volunteer Phone Line 715-386-0881

*Small Group Bible Study: Sunday and
Wednesday evenings

* Inquirer's Class is offered in the fall and early
spring. Call the church office for dates, times
and locations

We're on-line!!

www.stpaulshudson.faithweb.com